

Job Description
Full-Time Director of Worship
Sparta Evangelical Free Church | Sparta, NJ

Purpose

The person in this position will enable the church to passionately worship the one true God through spiritual instruction, shepherding, music and the arts.

Personal Qualifications

- Has personally received God's gift of salvation through Christ
- Demonstrates mature Christian character as evidenced by a sincere heart for God and a servant's heart to pour into the others (Philippians 2:3-4)
- Has a confirmed calling to worship ministry
- Endorses and supports core values and beliefs of the [Sparta Evangelical Free Church](http://www.spartaefc.org/newhere/beliefs) | www.spartaefc.org/newhere/beliefs
- Meets Biblical qualifications of a leader (1 Timothy 3:1-7 / Titus 1:6-9)

Education

- Bachelor's degree in either music or ministry-related field preferred
- Biblical education completed or currently being pursued

Experience

- Proven record of exceptional ability in worship ministry leadership

Responsibilities

- Lead and coordinate the music ministry of the church, overseeing all ministries under Worship Ministry umbrella (i.e., worship team, choir, vocal and instrumental ensembles, youth and children, audio/visual and production teams, worship committee)
- Coordinate with the pastor(s) to provide meaningful Christ-centered worship for each service in coordination with message series, current events, and needs of the congregation
- Design and carry out other events such as holiday programs, life celebrations, special services and community events
- Recruit, develop and direct individuals of all ages in the church family to utilize their gifts and talents to serve in the worship ministry musically, creatively, or technologically
- Assume administrative responsibilities for Worship Ministry
 - oversee the purchase, maintenance and repair of all instruments and audio/visual equipment
 - plan and administer worship ministry budget
 - manage all existing music and materials

- Interact collaboratively with the pastoral team

Technical Skills

- Is gifted and trained in the field of church music, production (audio/video/lighting) and the arts
- Ability to integrate broad styles of music (vocally and instrumentally) to inspire worship

Relational Skills

- Invested in the spiritual awareness and growth of worship ministry members
- Compassionate, servant hearted, positive and collaborative
- Creative, demonstrates initiative
- Organized and professional, yet relationally-minded
- Demonstrates discretion, confidentiality and respect

Reporting Structure

- This person will report to the Senior Pastor
- This person will work in cooperation as a team member of the church staff.

1. Answers to these three questions

- a. Describe briefly, your philosophy of worship reflecting on the purpose of worship, God's role in worship, the worshippers' role, the role of the worship leader and style of worship.**
- b. Describe your calling into the ministry.**
- c. Describe your process for preparing for a Sunday morning service.**

2. Video demonstrating yourself leading worship

3. Resume